# **EMPLOYEE ONBOARDING**

# **WE ARE**

At Learn with IntraEdge, we redefine what a learning agency looks like. We design and develop next-level learning experiences while tackling the challenges that companies often face when it comes to training.

We engage learners by infusing every course we create with innovative, memorable and immersive content and modalities. Throughout the learning design process, we map learning objectives to the competencies that will improve learners' knowledge and performance.

With our diverse portfolio of projects, clients and expertise, we are ready to collaborate to create effective training on any subject.

Check out some samples of our work here!





## **DESCRIPTION OF TRAINING:**

At Learn with IntraEdge, we work with global companies who employ thousands around the world and require consistency across their internal processes to match their scale. One of the areas we specialize in is process improvement with a special focus on onboarding. Whenever there is a large recruiting effort, a merger, or a major change that impacts multiple teams and requires a large amount of new information to be communicated and adopted, effective onboarding programs are critical.

Our team of experts deliver creative trainings that address key objectives in order to reach our client's goals. With each project, we aim to offer the best return on investment by increasing learner engagement through captivating content design, fun interactive experiences and unique brand essence.

### OUTCOMES:

- Global Financial Services Company Engineering Onboarding: converted a six week in-person new hire experience into a powerful virtual experience complete with facilitator training and learner guides, including elements of gamification and interactive experiences for the learners.
- Global Social Media company Platform training for new hires: Designed several onboarding experiences which helped the new employees create true connections and build a sense of belonging in a distributed, virtual workplace.
- Overall, our training programs have helped our clients to enhance employee engagement and create alignment to the company mission, culture, and value resulting in shorter ramp up times and increased employee satisfaction.

#### **DELIVERABLES:**

- Instructor-Led Training and Virtual Instructor-Led Training material including presentation decks, instructor guides and participant take away material
- Online learning (eLearn) course with interactive exercises, knowledge checks, and exams
- PDF Handouts



